



## NOTICE TO EMPLOYEES CITY OF ST. LOUIS LIVING WAGE ORDINANCE

This employer is a contractor with the City of St. Louis. This contract is subject to the Living Wage Ordinance (LWO) Number 65597 established by the Board Of Aldermen. If you are an employee performing any service under this contract, you must be paid a "Living Wage."

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### THESE ARE YOUR RIGHTS...

#### Living Wage

If you are an employee performing services under a City contract, you must be paid not less than the living wage rate of \$11.33 per hour plus at least \$3.24 per hour for health benefits or \$14.57 per hour without health benefits.

#### Retaliation

You cannot be transferred, demoted or terminated for reporting violations of the Living Wage Program. All acts of retaliation can be reported to the Office of Certification and Compliance by calling the Living Wage Hotline.

#### You may Report Living Wage Violations to:

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City Department Administering this Contract/DLWL

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City Department Phone Number

OR

OFFICE OF DBE PROGRAMS-CERTIFICATION AND COMPLIANCE  
LIVING WAGE HOTLINE  
(314) 551-5033