

# NOTICE TO EMPLOYEES

## Working on City Contracts



The City of St. Louis Board of Aldermen passed the Living Wage Ordinance Number 65597. You may be entitled to receive the Living Wage rate of pay.

### *Living Wage*

If you are an employee performing services under a City contract, you must be paid:

- a) not less than the living wage rate of 11.33 per hour and your employer pays at least \$3.35 per hour for health benefits for you,
- OR**
- b) not less than the living wage rate of \$14.68 per hour without health benefits or with health care benefits of less than \$3.35 per hour.

\* The \$14.68 hourly rate includes \$3.35 per hour to enable you to purchase health benefits on your own, if you choose.

\* If you need help finding a health plan, your employer may be able to provide information to assist you.

### *Retaliation*

You cannot be transferred, demoted, or terminated because you reported violations of the Living Wage Ordinance. All acts of retaliation can be reported to the Office of Certification and Compliance by calling the Living Wage Hotline.

### *Complaints of Violation*

Complaints and violations of the Living wage Ordinance can be reported by calling the Living Wage HOTLINE at:

**(314) 890-1809**